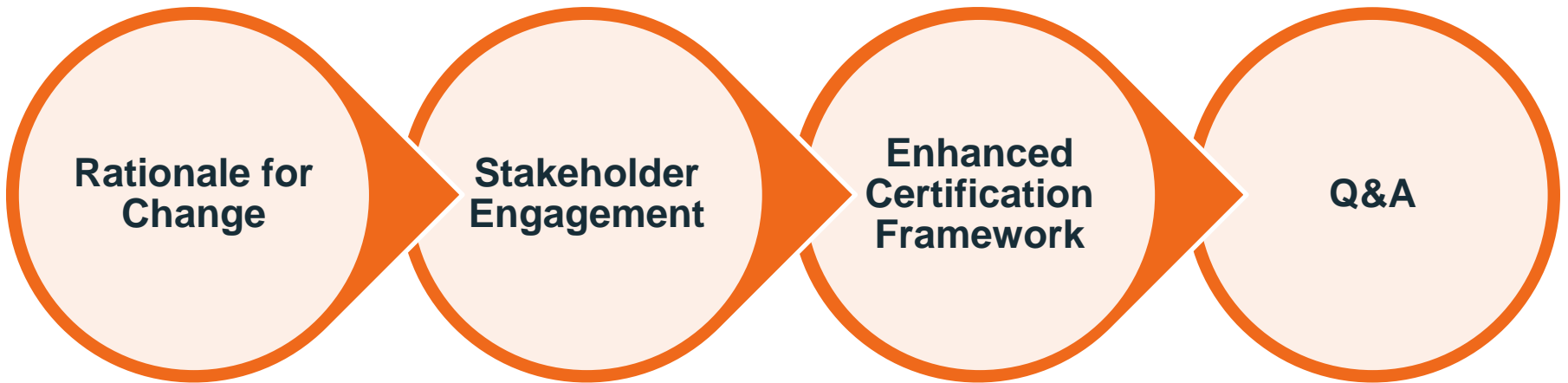


Gain Insight

IIBA Enhanced Certification

**June 2016
Certification and Recognition**

Agenda



Rationale for Change - Today's World

Competitive pressures Complexity

Globalization Information-overload

Innovation

Uncertainty

Government regulations

New business models

Diversity

Strategic thinking

Technology



Stakeholder Engagement



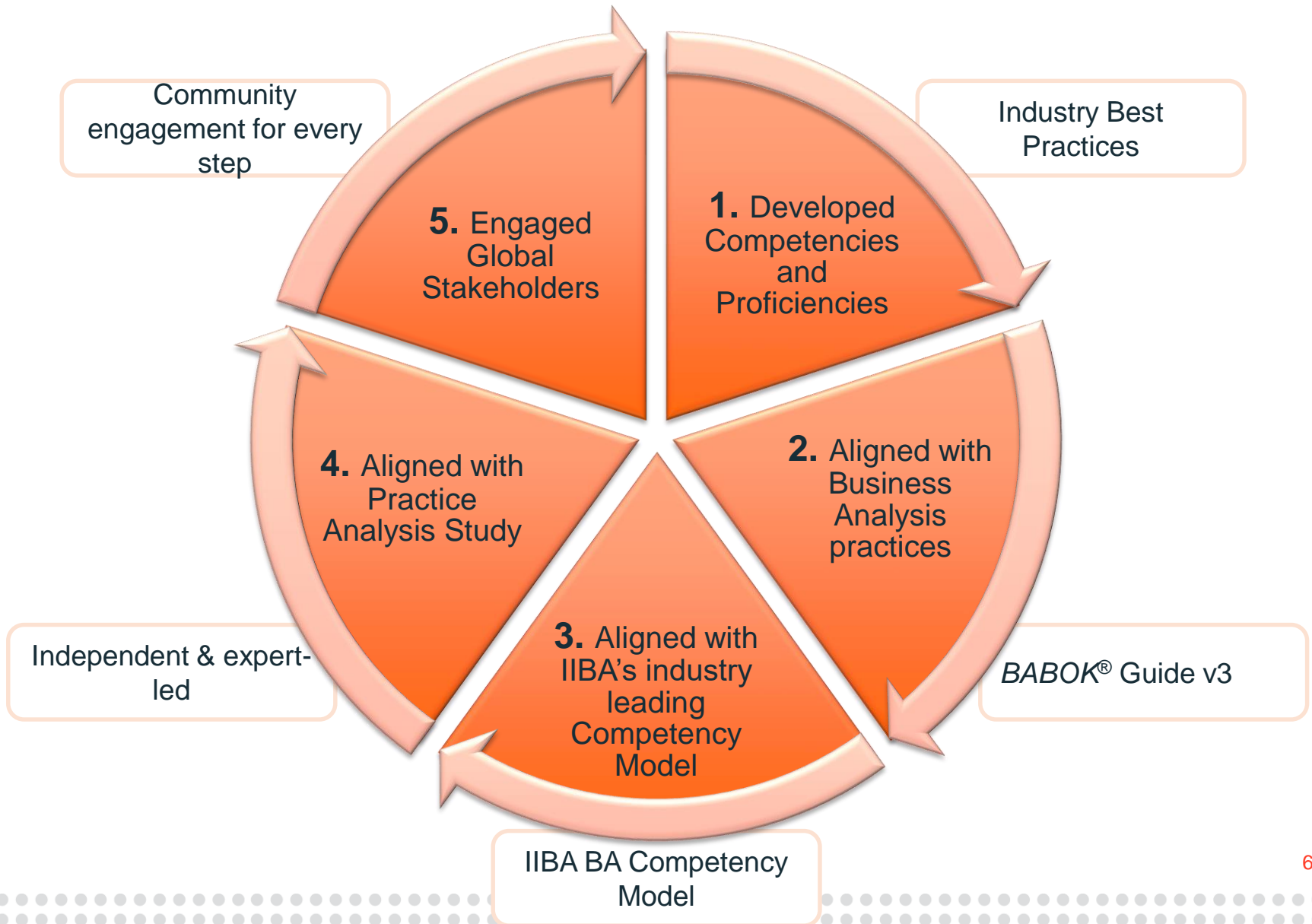
Stakeholder Engagement

	Framework & Levels 1-3 Competency Validation	Item Writing & Review – Levels 1, 2, 3	Exam Form Review – Levels 1, 2, 3
Timing	Oct 2015 – Feb 2016	April – June 2016	June – July 2016
Stakeholders Engaged	F2F workshop, 14 virtual focus group meetings (EEPs, Chapter Ldrs, Corporate Mbrs, CBAP/CCBA recipients)	3 virtual focus group meetings (CBAP recipients)	Virtual focus group meetings of CBAP recipients.
Tasks Performed	Input collected and developed to finalize framework competencies		Review exam forms and provide feedback in order to finalize exam forms.
Countries Represented	Australia, Austria, Brazil, Canada, Egypt, England, India, Ireland, Italy, Netherlands, New Zealand, Nigeria, Philippines, Portugal, Republic of Moldova, Romania, Sao Paulo, Saudi Arabia, Singapore, Sweden, Switzerland, Taiwan, UAE, UK, Ukraine, US	Switzerland, Taiwan, UK, Ukraine, US	Australia, Canada, India, US
Volunteers Engaged	136	252	22

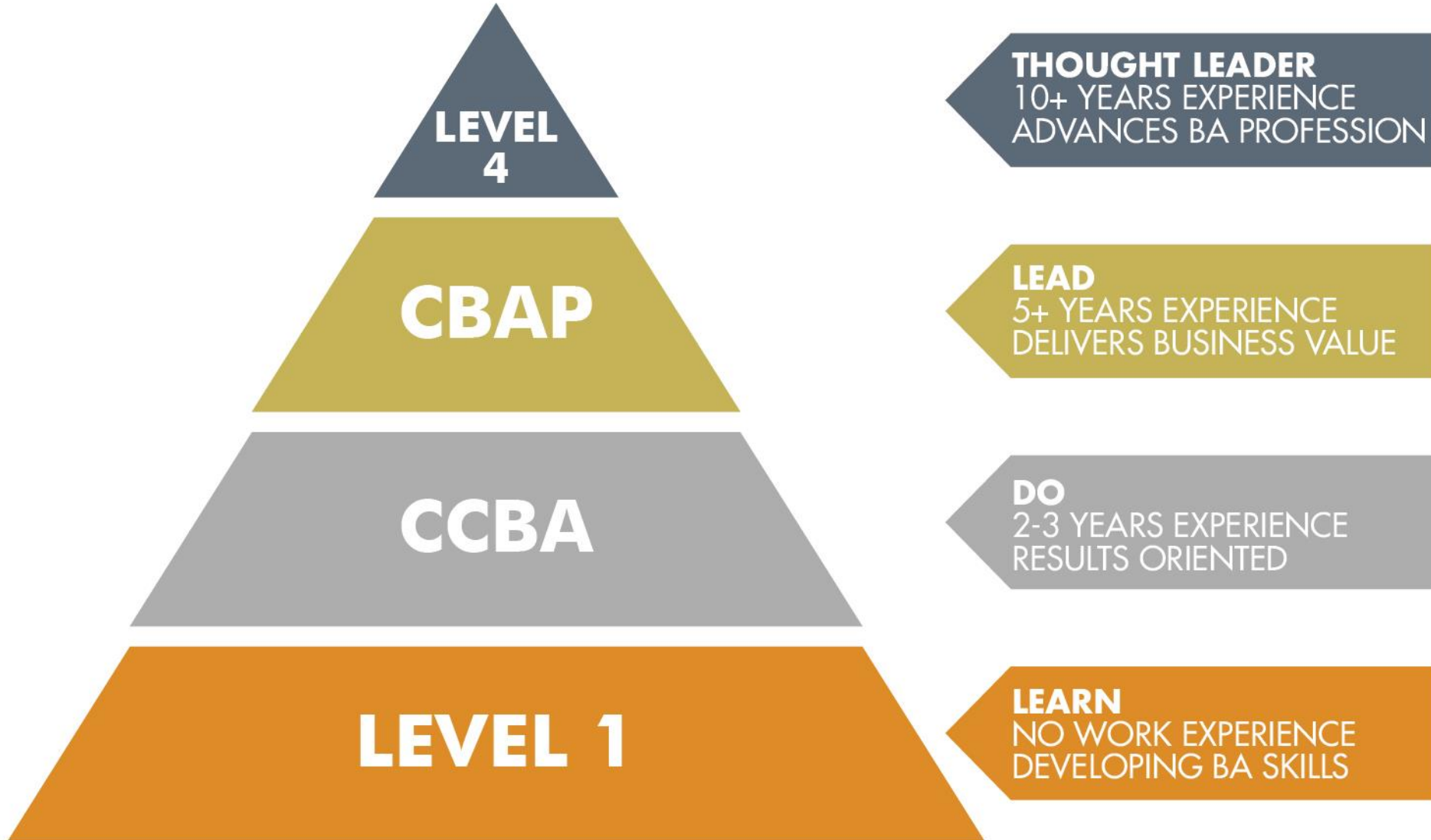
Total Volunteers
346
Total Engaged to Date
341



Certification Framework Development



Enhanced Certification Framework

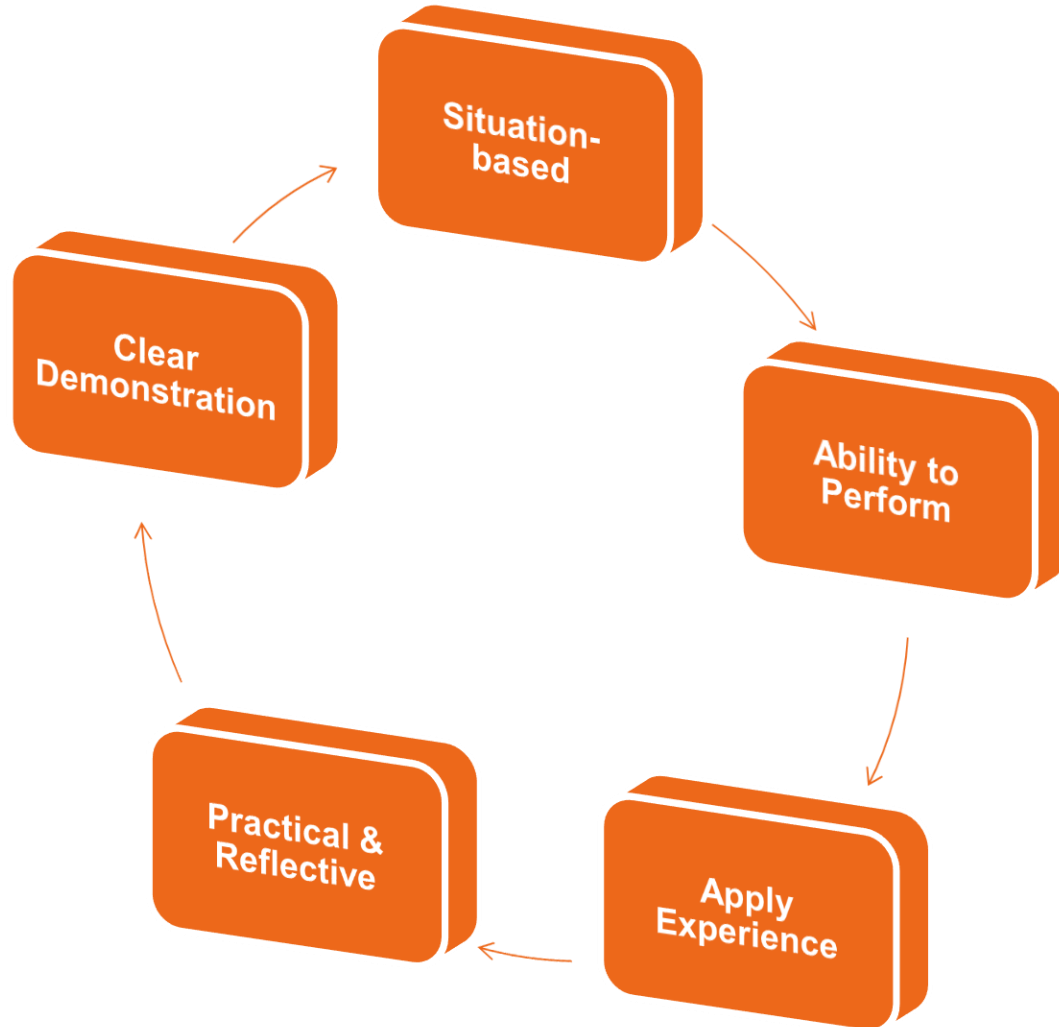


Eligibility Requirements – Levels 1-3

	LEVEL 1	CCBA	CBAP
Work Experience	n/a	Min. 3750 hrs in the last 7 years	Min. 7500 hrs in the last 10 yrs
Knowledge Area Expertise	n/a	Min. 900 hrs in each of 2 KAs OR 500 hrs in each of 4 KAs	Min. 900 hrs in each of 4 of the KAs
Professional Development	21 hrs in the last 4 yrs	21 hrs in the last 4 yrs	35 hrs in the last 4 yrs
References	n/a	2	2
Signed Code of Conduct	Yes	Yes	Yes



Competency Based Certification - Why?



Competency Based Certification - Benefits?

BA Professional

- Clearly identifies expectations at each level
- Enables testing at each level
- Recognizes your knowledge, skills and experience at each level.
- Clearer guidance for professional development

Organization

- Clearer guidance for hiring decisions
- Better understand who you're hiring
- Greater ability to align with work
- More effective support for staff development



Application & Exam Process – Levels 1-3

- As of September 30:
 - Can take exam up to 3 times per 1 year application period
 - No more wait time required between exam takes
 - Application expiry still 1 year from approval date
- Revised online application is currently being developed
 - Updates to be provided at July webinar
- Pricing structure is being reviewed
 - To be communicated at July webinar



Impact to Current Applicants & Candidates

- Last day to take the current CCBA and CBAP exams based on BABOK Guide v2.0 is **September 22**.
- Between September 23 and 29, no exams will be available.
- New Level 2 and 3 exams will be available on **September 30!**
 - Exams will be available in English only
 - Discussions to translate the exams in other languages including German and Japanese are underway with stakeholders/Chapters
- As of now, 3 months wait period between 1st and 2nd exam take will be waived



Impact to Current Applicants & Candidates (cont'd)

- Approved applications **submitted prior** to revised online application being available
 - Will be accepted to take revised exams
 - Approved applicants will not need to resubmit a new application to take the revised exams
 - Important Reminder: **Know** the exam version (i.e. cutover date) you are scheduled for so that you prepare accordingly!
- Applications **not submitted prior** to revised online application being available
 - Applicants will need to start the revised application
 - Current application will be available to view and print but not editable
 - Work Experience and Professional development information entered in My Profile will be available for new application
 - Other migration support is being considered.

Next Steps

DELIVERABLES

OCTOBER
Level 4 Update

OCT.

NEW Success of levels 1-3 exam launch and next steps

SEPTEMBER
Launch of exams

SEPT.

NEW Level 4 plan

AUGUST
Implementation plan

AUG.

NEW Branding of Framework

JULY

Exams to publishing for levels 1-3

JULY

JUNE

Item review for level 1
Exam form review for levels 1, 2 and 3
Finalize eligibility requirements for 3 levels

NEW Level 1 exam launch date
NEW Recertification Requirements Levels 2 & 3

MAY

JUNE

NEW Eligibility requirements for 3 levels
NEW Exam Launch date for Levels 2 and 3

Item writing for levels 1, 2 and 3
Item review for levels 2 and 3

MAY

NEW Levels 2 and 3 Learning Objectives & Exam Blueprints

APRIL

APRIL

NEW Level 1 Learning Objectives & Exam Blueprint

Item writing for levels 1, 2 and 3

COMMUNICATION

Thank You Questions?

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Jas Phul
Associate Director, Education
Standards and Research