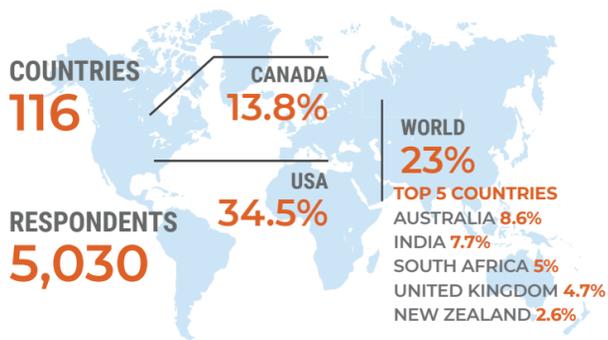


RESPONDENT PARTICIPATION & COVERAGE



GENDER DATA



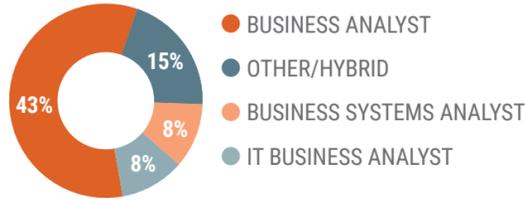
AVERAGE SALARY OF TOP 5 CERTIFICATIONS HOLDERS



CBAP® Certified Business Analysis Professional™

CBAP HOLDERS EARN 13% MORE THAN THEIR PEERS

TOP 4 JOB TITLES REPORTED

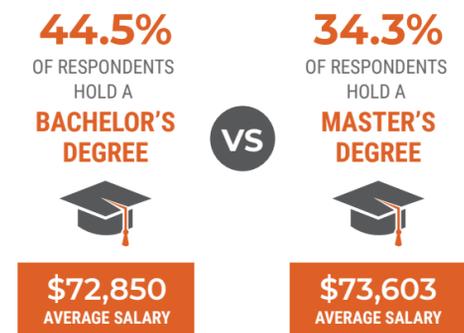


43% OF RESPONDENTS IDENTIFY AS BUSINESS ANALYSTS

BENEFITS OF CERTIFICATION



EDUCATION LEVEL



AVERAGE AGE



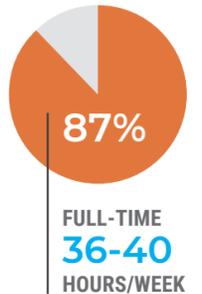
AVERAGE WORKPLACE TENURE

24% OF RESPONDENTS HAVE BEEN WITH THEIR CURRENT EMPLOYER FOR **6-15 YEARS**

AVERAGE YEARS' EXPERIENCE



EMPLOYMENT STATUS



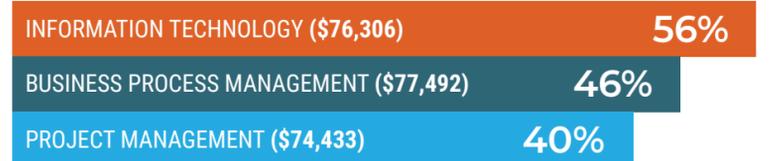
TOP 5 INDUSTRIES WHERE BA PROFESSIONALS WORK



RESPONDENTS WORKING IN HEALTHCARE AND SOCIAL SERVICES EARN **15.2%** MORE THAN THE AVERAGE

TOP 3 AREAS BA PROFESSIONALS PERFORM THEIR WORK

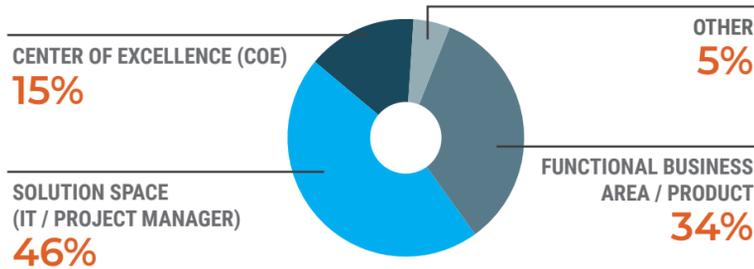
Median Compensation by Area



85% OF RESPONDENTS PERFORM BUSINESS ANALYSIS IN THEIR CURRENT ROLE

53% OF BAs HOLD A SENIOR / EXPERIENCED ROLE IN THEIR ORGANIZATION

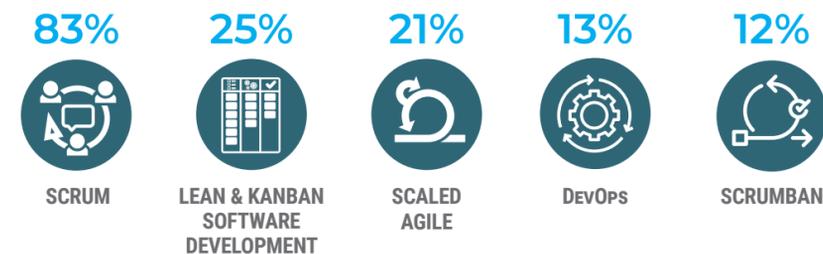
REPORTING AREA



TOP 5 RELATED PRACTICE AREAS BA PROFESSIONALS WORK

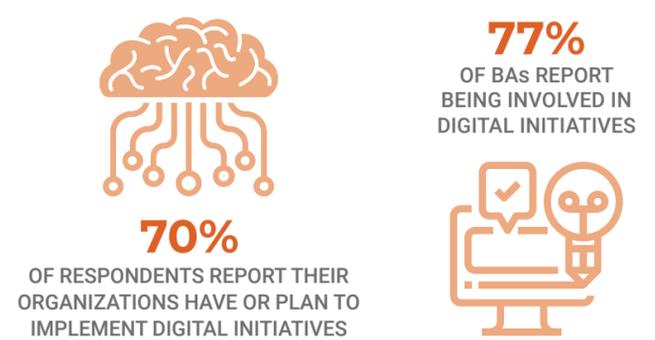


TOP AGILE APPROACHES



Nearly **70%** of BA Professionals practice agile approaches

DIGITAL TRANSFORMATION



THANK YOU TO OUR SPONSOR



THANK YOU TO OUR GLOBAL SUPPORTERS



*A DETAILED SALARY SURVEY GUIDE WILL BE AVAILABLE TO IIBA MEMBERS IN Q1 2019. THE STATISTICAL SIGNIFICANCE HAS BEEN CALCULATED TO BE + OR - 3% BASED ON # AND QUALITY OF RESPONDENTS & THE BREAKDOWN OF THE REGIONS

**IIBA CONDUCTED SALARY SURVEYS IN 2009, 2010, 2013, 2017

ALL SALARY DATA REPORTED IN U.S. DOLLARS

†MORE DETAILS WILL BE AVAILABLE IN SALARY SURVEY GUIDE