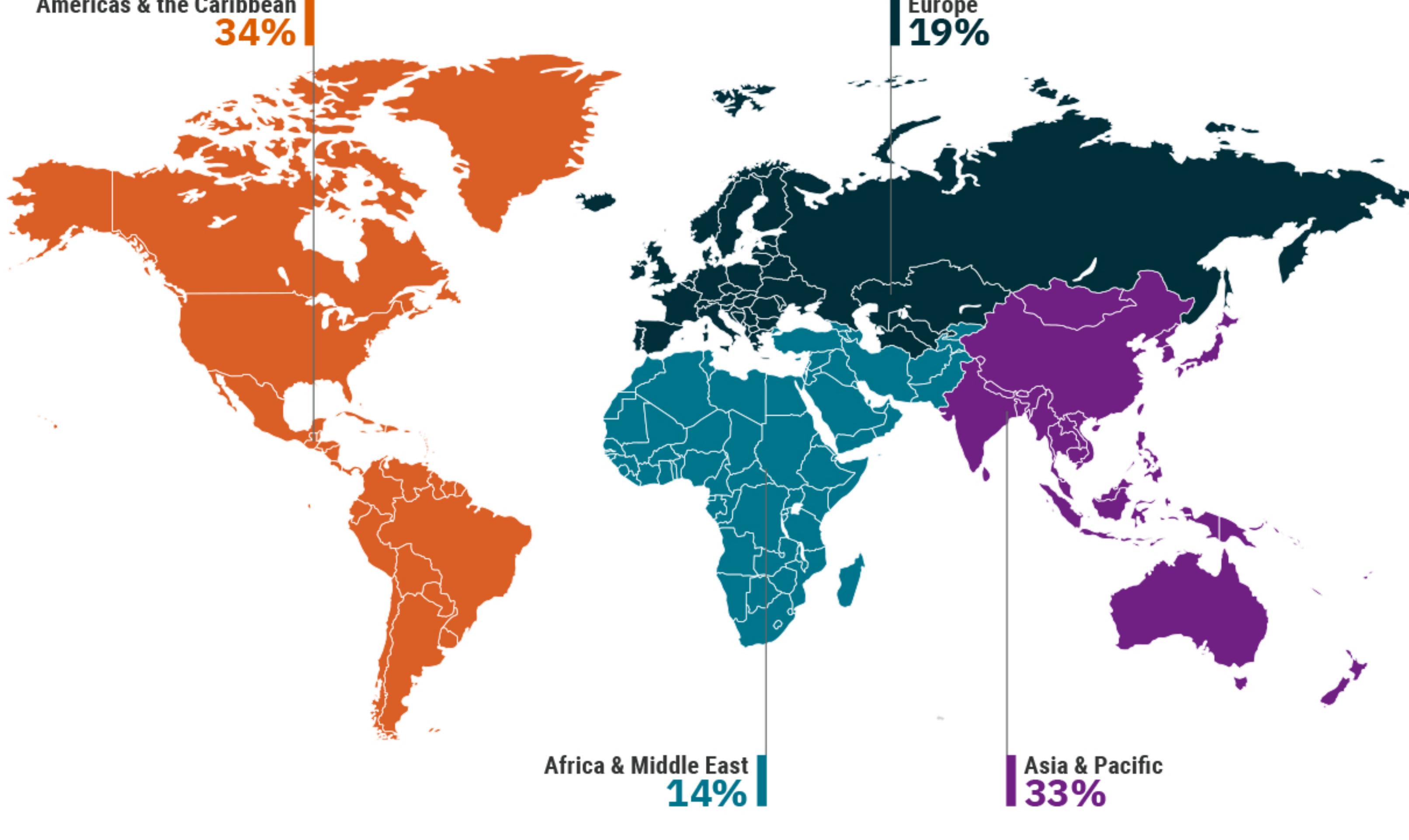


165 COUNTRIES

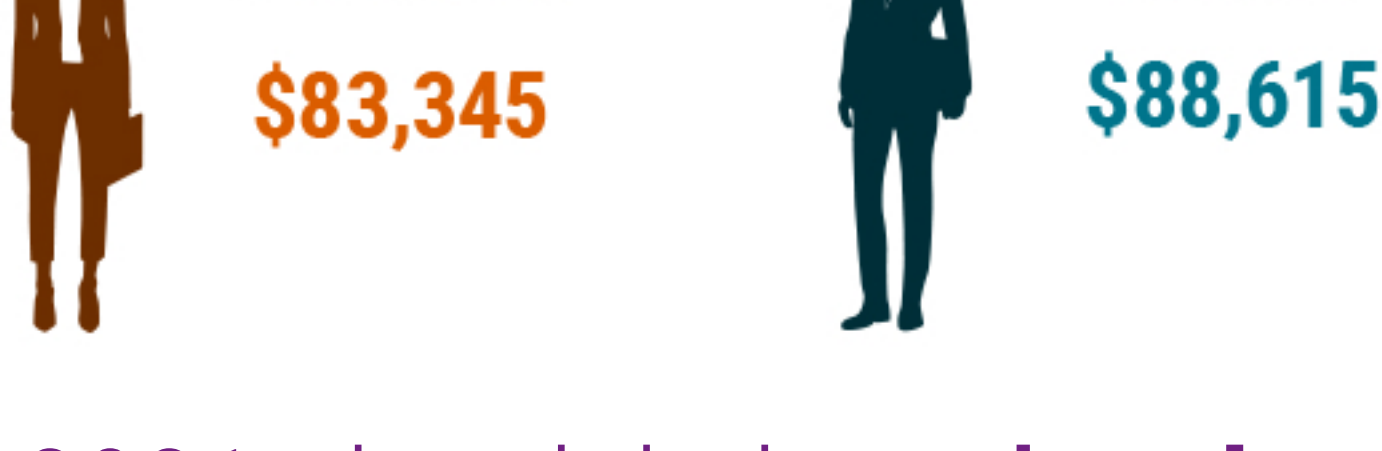
4,236 RESPONDENTS

Global Responses by Region



Global Average Salary by Gender

Global average salary reported in USD*



BAS WHO HOLD AN IIBA CBAP® CERTIFICATION EARN 26% MORE VS NON-CERTIFIED

In 2021, the global **men's salary is 6% higher** than women's salary.



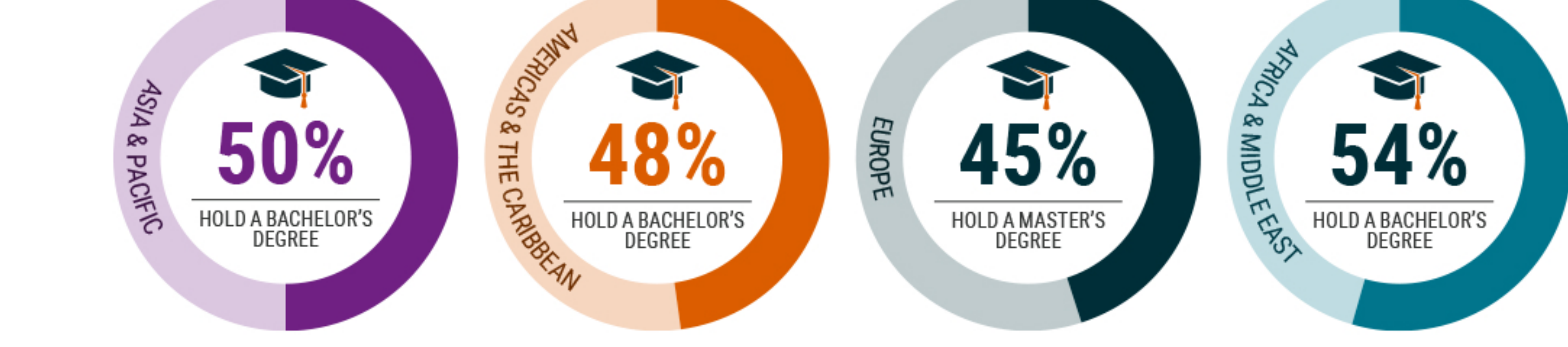
BAS WHO HOLD AT LEAST ONE CERTIFICATION EARN 12% HIGHER THAN NON-CERTIFIED RESPONDENTS

BUSINESS ANALYSIS PROFESSIONALS WHO HOLD ONE OR MORE IIBA CERTIFICATIONS EARN 12% HIGHER THAN NON-CERTIFIED

Career Opportunities



Highest Level of Education by Continents



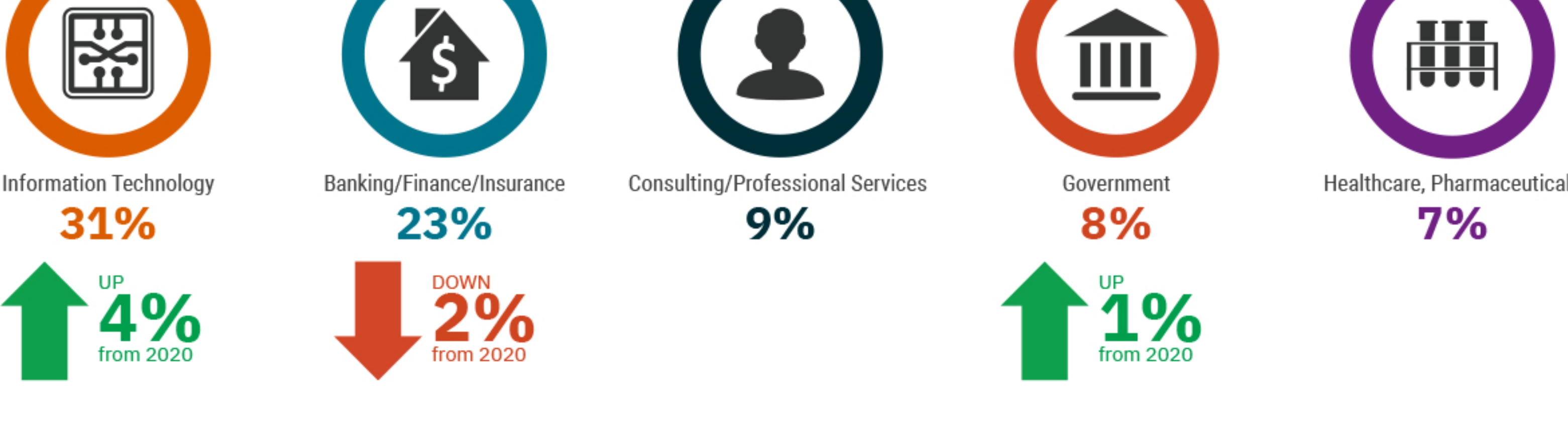
Average Years Of Experience



What Percentage of Survey Respondents Work Full-Time?

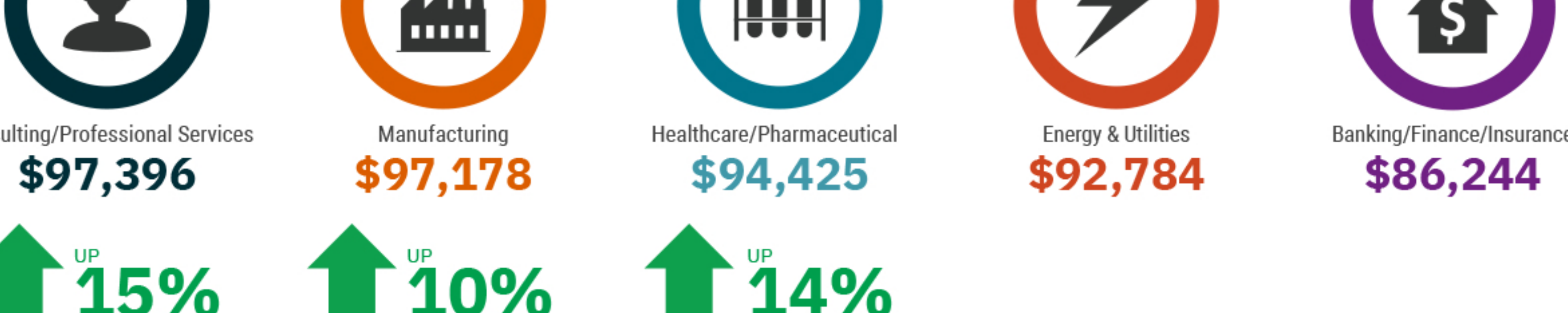


Top Industries That Employ Business Analysis Professionals



5 Best Industries For Higher Salaries In 2021

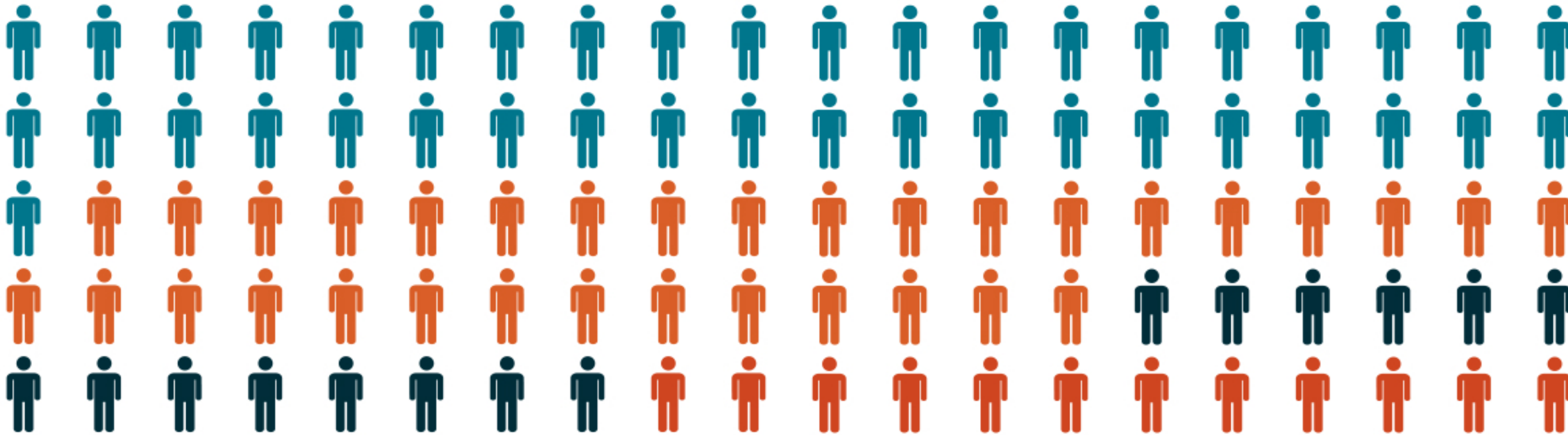
Global average salary reported in USD*



What Type of Organization Do You Work For?



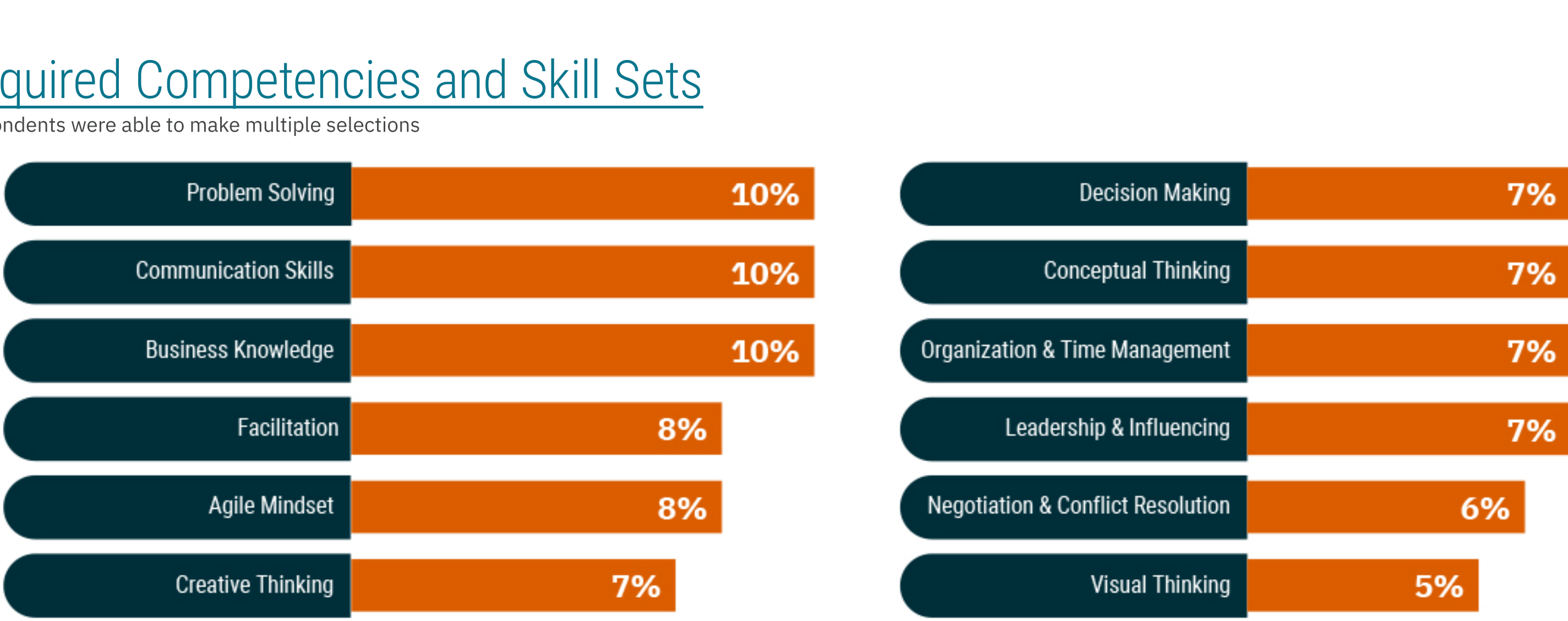
Who Do You Report to at Your Organization?



76% OF BUSINESS ANALYSIS PROFESSIONALS PRACTICE AGILE APPROACHES

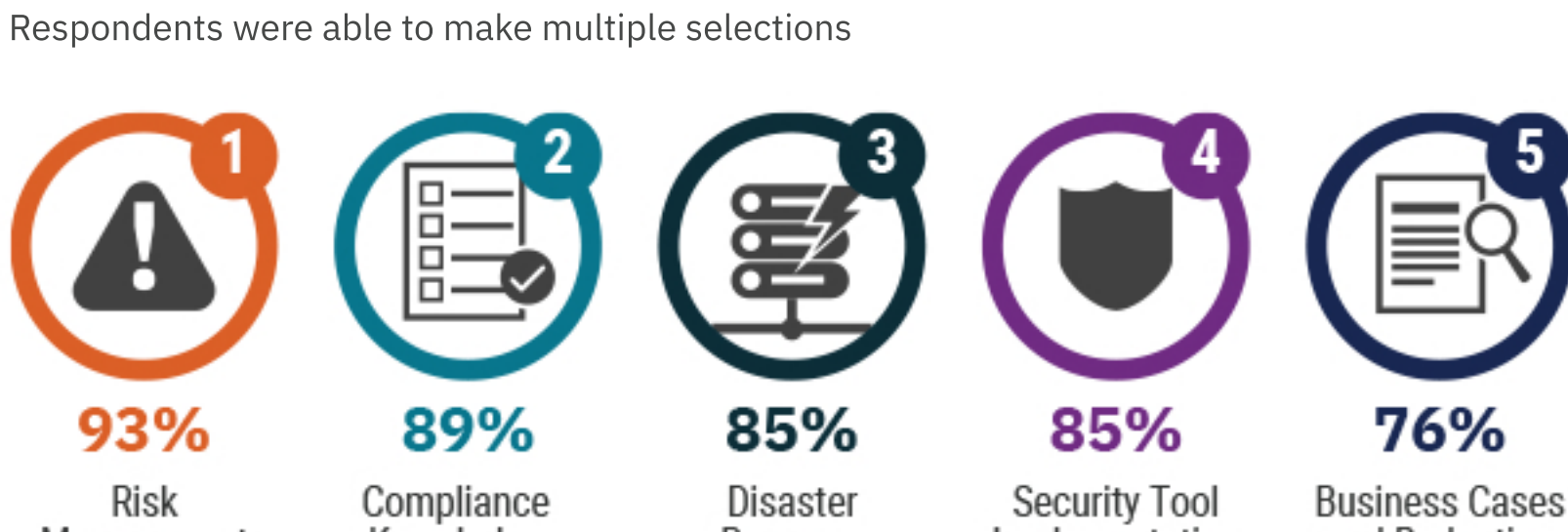
Required Competencies and Skill Sets

Respondents were able to make multiple selections



Cybersecurity Skills Ranked in Order of Importance

Respondents were able to make multiple selections



65% OF BUSINESS ANALYSIS PROFESSIONALS REPORT BEING INVOLVED IN DIGITAL INITIATIVES.

36% of respondents report they are involved in Business Data Analytics.

Skills important for BAs Practicing Business Data Analytics

Respondents were able to make multiple selections



*In Structured Query Language (SQL), Statistics, Data Visualization, Data Storytelling

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THANK YOU TO OUR SPONSORS



All salary data reported in U.S. dollars. A detailed salary survey guide will be available to IIBA members in Q4 2021. The statistical significance has been calculated to be + or - 3% based on # and quality of respondents & the breakdown of the regions. IIBA conducted salary surveys in 2009, 2010, 2013, 2017, 2018, 2019, 2020. *average salary excludes results below \$25,000 USD