

July 31, 2019

Dear Staff, Members, Volunteers, Supporters and Partners,

On behalf of the Board of IIBA, I am writing to advise that our CEO, Ken Fulmer, has announced his desire to retire and will ultimately be stepping down. He has offered to assist the Board with the smooth transition of leadership and will continue with IIBA as President and CEO over the next several months until a suitable replacement for our global organization can be found. The Board has engaged the executive search services of Odgers Berndtson in Toronto to conduct a search for Ken's replacement.

Over the last decade, Ken has been an inspirational volunteer and leader for IIBA. He has embodied the need to be engaged with our members, chapters, and partners around the world as he listened to the needs of our diverse community and set our course for advancing the practice of business analysis. Ken has served in many roles within our community, first as Sunoco's CTO hiring business analysts, then as Chapter President (Philadelphia), as IIBA Board Chair, and finally as our President and CEO.

Under Ken's leadership, IIBA has expanded the products brought to support the lifelong learning of business analysts in areas such as Agile Development and Business Data Analytics while also rebuilding our technical infrastructure as part of delivering a better member experience. Finally, under Ken's leadership IIBA has remained firmly focused on building a dialogue with our members, chapters and partners. What it means to be a business analyst is ever changing, and Ken brought with him a vision of how IIBA needed to change in lockstep with our membership. We are grateful to Ken for his years of service and passionate support of the profession of business analysis.

Sincerely,

A handwritten signature in black ink that reads "Keith Ellis". The signature is written in a cursive, flowing style.

Keith Ellis
Chairperson, International Institute of Business Analysis