



# Certify Your Future

ECBA™

CERTIFIED



ECBA™+

CERTIFIED



CCBA®

CERTIFIED



CBAP®

CERTIFIED



Entry Certificate in Business Analysis™  
(ECBA™)

Entry Certificate in Business Analysis™+  
(ECBA™+)

Certification of Capability in Business Analysis™  
(CCBA®)

Certified Business Analysis Professional™  
(CBAP®)

Get started today at [iiba.org/certification](http://iiba.org/certification)

## What can a certification do for you?



Increase your earning potential



Help you get noticed by employers



Demonstrate your competency and expertise



## Unlock the Opportunities

- Business Analysis is one of the highest growing occupations right now with **14% industry growth** projected between 2014-2024\*.
- Professionals with CBAP® certification earn **19% higher** on average\*\*
- Average salary of top 5 certification holders is **11% more** on average\*\*

\*Source: U.S. Bureau of Labor Statistics  
\*\*2019 IIBA® Global Business Analysis Salary Survey

Certified business analysis professionals meet competency-based standards, experience requirements and are held to the highest professional standards.

**IIBA® Members save 30% on your certification registration fees.**

	<b>ECBA™</b> Knowledge-based	<b>ECBA™+</b>	<b>CCBA®</b> Competency-based	<b>CBAP®</b> Competency-based
<b>Why apply?</b>	Recognize your commitment to develop your business analysis skills, knowledge and behaviours as an entry level BA	Get job ready with hands-on experience and raise your proficiency level from knowledge to application	Showcase your two to three years of practical BA work experience and your ability to take on larger and more complex projects	Attain the highest certification highlighting your experience and skills as a seasoned BA
<b>Who should apply?</b>	Students, recent graduates, new professionals and functional managers who manage BAs	ECBA holders looking to gain hands-on experience through scenario-based training	ECBA and ECBA+ holders, non-BA consultants and trainers with some hands-on work experience	BA professionals with 5+ years' experience, Product Managers, Non-BA consultants, Trainers Hybrid BAs
<b>Professional Work Experience</b>	N/A	N/A	3750 hours in the last 7 years	7500 hours in the last 10 years
<b>BABOK® Guide Knowledge Area Expertise</b>	N/A	N/A	900 hours in each of 2 KAs or 500 hours in each of 4 KAs	900 hours in each of 4 KAs
<b>Professional Development</b>	21 hours in the last 4 years	21 hours in the last 4 years	21 hours in the last 4 years plus 2 references	35 hours in the last 4 years plus 2 references
<b>Recertification</b>	N/A	N/A	Recertify every 3 years	Recertify every 3 years
<b>Exam Information</b>	1-hour exam 50 knowledge-based multiple-choice questions	In-class instructor-led course	3-hour exam 130 scenario-based situational multiple-choice questions	3.5-hour exam 120 case study-based multiple-choice questions

Exam content is aligned with A Guide to the Business Analysis Body of Knowledge™ (BABOK® Guide)

## Exam Preparation

To learn more about exam preparation, exam sample questions and more please visit [iiba.org/certification](https://iiba.org/certification)

**Get Started! Apply today [iiba.org/certification/apply](https://iiba.org/certification/apply)**