

2018 LEADERSHIP WEBINAR SERIES

Developing the
Leaders Around You



Module 2

- Identifying Potential Leaders
- Nurturing Potential Leaders

Presented by Kim Schilling, Juris Doctorate (J.D.)

- President, IIBA Minneapolis | St. Paul
- Strategic BA, State of Minnesota

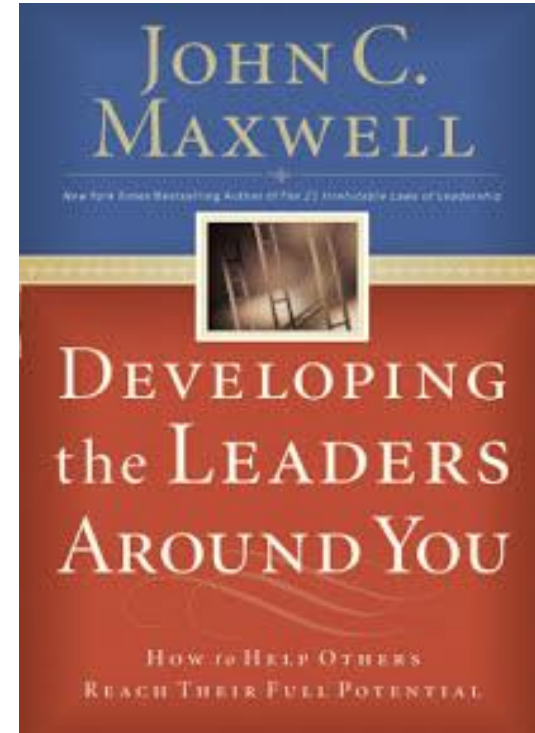


Based on the best-selling book:

Developing the Leaders Around You

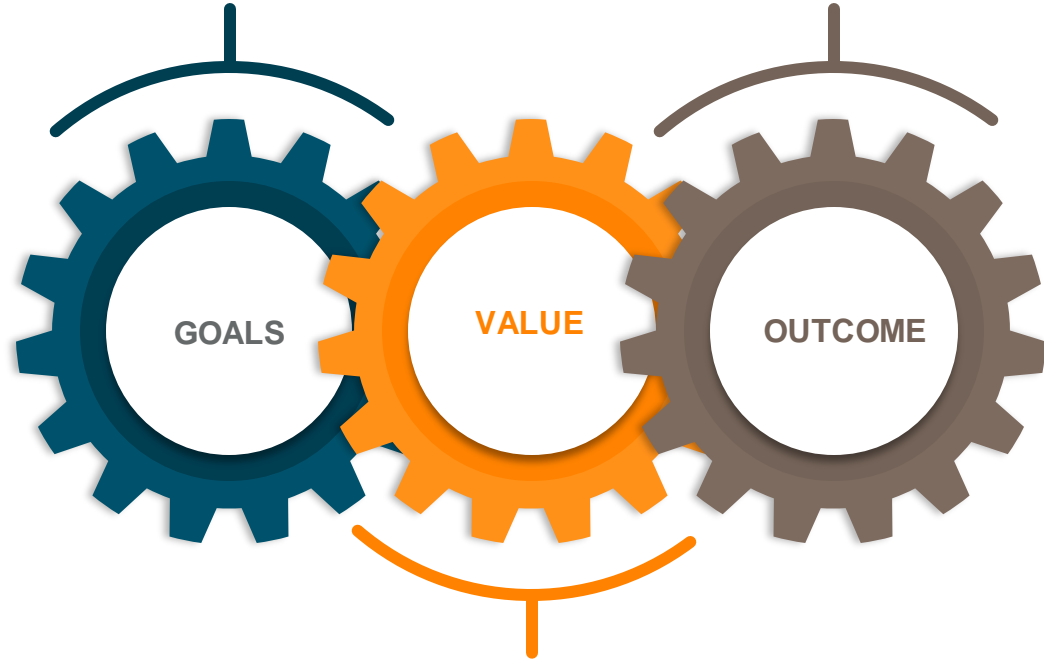
How to Help Others Reach
Their Full Potential

by John C. Maxwell



Leadership Webinar Series

- Connect the challenges that we face with the essential practices of outstanding leaders
- Inspire a new generation of leaders
- Align for strategy implementation and to achieve desired results
- Set up individuals, teams and IIBA to evolve, adapt and build a better future



- Prepare and increase personal effectiveness and performance



Save the Leadership Webinar Dates!

May 30 2018

Jamie Champagne

- Am I Raising Up Potential Leaders?
- Creating a Climate for Potential Leaders

Jul 25 2018

Marlene Barker

- Equipping Potential Leaders
- Developing Potential Leaders

Sep 26 2018

Kevin Haines

- Realizing Value To and From Leaders
- Reproducing Generations of Leaders

Jun 27 2018

Kim Schilling

- Identifying Potential Leaders
- Nurturing Potential Leaders

Aug 29 2018

Judy Alter

- Forming a Dream Team of Leaders
- Coaching a Dream Team of Leaders

Oct 17 2018

Kevin McCormick

- Summary & Panel Discussion



All webinars are live at 4:00pm ET

Webinars are recorded and posted to the Webinar Archives at www.iiba.org under the Learning & Development tab

Why you should care?



No really ...

Why you
should care?



Why you
should care
about...

...identifying
and nurturing
potential
leaders



“Leadership is not about the next election, it's
about the next generation”

- *Simon Sinek*



How to Identify Potential Leaders

- Selecting the Right Players
- Assessment of Current Leadership Qualities
- Qualities to look for in a Leader



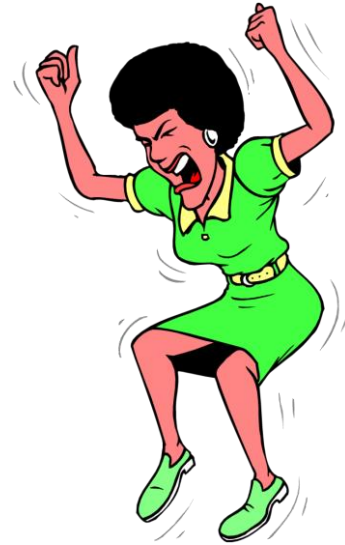
The qualities to look for in a potential Leader

- Influence
- Positive Attitude
- Excellent People Skills
- Evident Gifts
- Proven Track Record
- Confidence
- Self-Discipline



The qualities to look for in a potential Leader

- Effective Communication Skills
- Discontent with the Status Quo



I identified a
potential
Leader...

What next?

Question:

- Is it enough just to identify a potential Leader?

Answer:

- No, one needs to nurture a potential Leader as well



The Leader's Crucial Task:

*How do I
nurture
(mentor)
potential
Leaders?*

Your personal commitment
HOW?



How do I
nurture
(mentor) a
potential
Leader?



- The BEST Technique
- Choose a Leadership Model for Yourself
- Is my Model's Strength Reproducible in My Life?
- If so, what steps must I take to develop and demonstrate that strength?



How do I
nurture
(mentor) a
potential
Leader?



- Guidelines for Mentoring Relationships
- Build Trust
- Show Transparency
- Offer time



How do I
nurture
(mentor) a
potential
Leader?

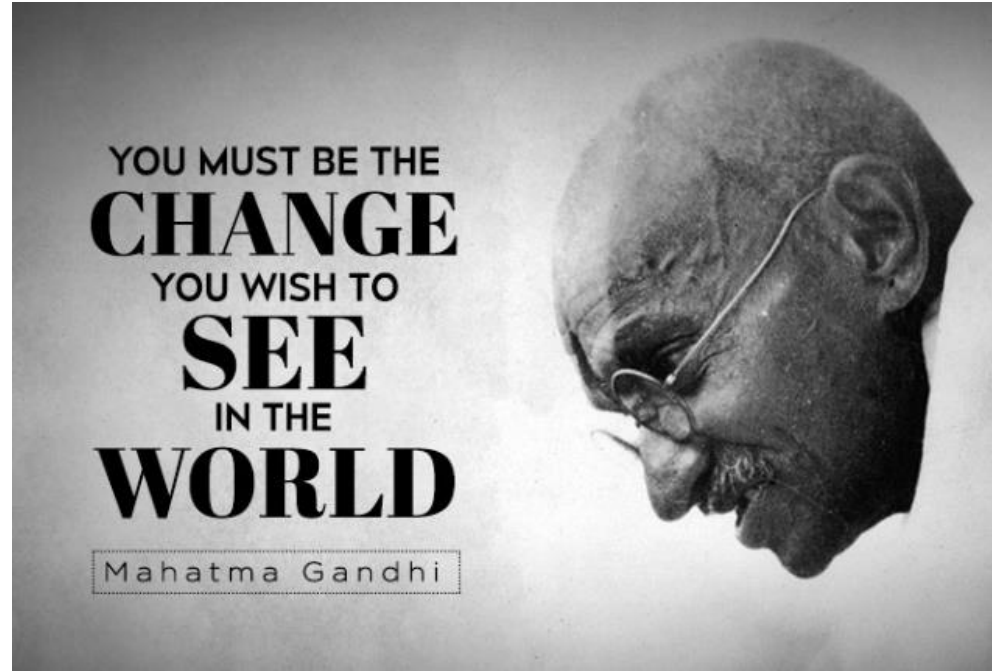


- Believe in People
- Give encouragement
- Nurturing a Leader checklist (handout #2)



The
challenge...

YOU make it happen



Your personal
commitment...

“Everyone can do simple things
to make a difference, and every
little bit really does count.”

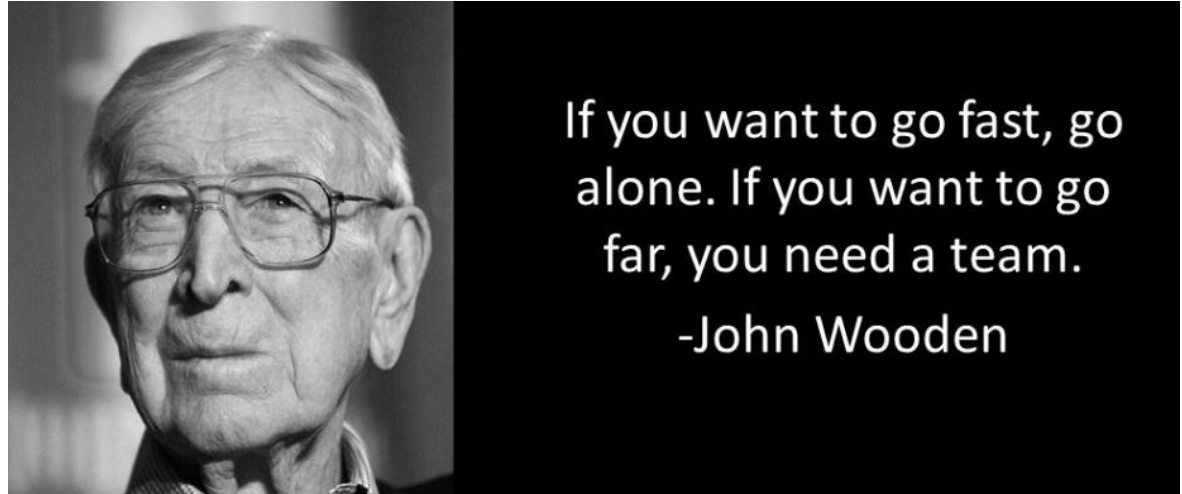
- Stella McCartney



Summary

Module Two:

Identifying and Nurturing Potential Leaders



Thank You



Thank you!

Presented by Kim Schilling, Juris Doctorate (J.D.)

- President, IIBA Minneapolis | St. Paul
- Strategic BA, State of Minnesota

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Register for Module 3 at www.iiba.org
under the Learning & Development tab

Module 3

- Equipping Potential Leaders
- Developing Potential Leaders

Presented by Marlene Barker
July 25, 2018
4:00 pm ET



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BBC 2018

San Antonio, Texas
November 5-9, 2018

Don't miss out on
great networking opportunities
with fellow BA's and IIBA!

