

Questions About My Personal Growth to Equip Potential Leaders

How will I pour my life into others? Give examples.

Why would I consider my organization as an equipping organization?

What makes me effective in areas where I am equipping others?

What assumptions have I made about the people on my team that need to be changed? Why?

How can I enhance the responses above?

What is getting in my way?

What actions will I take to address the gaps or obstacles I identified?

When will I take these actions?



Questions for Equipping Potential Leaders

Who are the prospective potential leaders?

(In the organization? On the team? In the Chapter? In the community?)

Help each person I am developing create goals for growth.

Make sure the goals are appropriate, attainable, measurable and challenging. Clearly state each person's goals and record them.

Name of Potential Leader	Goals for Growth

Find a specific area of growth to work on with each potential leader.

Use the 5-step process to train them:

1. Model ...
2. Mentor ...
3. Monitor ...
4. Motivate ...
5. Multiply

Record that growth.

Name of Potential Leader	Goals for Growth



Questions About My Personal Growth to Develop Potential Leaders

Measure and self-assess my listening skills.

Listening Skills Self-Assessment Questions	Agree	Disagree
I am tracking the ideas and suggestions from my team	<input type="checkbox"/>	<input type="checkbox"/>
When I implement the suggestions, I commend the person who contributed the idea	<input type="checkbox"/>	<input type="checkbox"/>
I explain to the team why the person's idea was implemented	<input type="checkbox"/>	<input type="checkbox"/>
I do not criticize people making poor suggestions	<input type="checkbox"/>	<input type="checkbox"/>
I adopt the notion that every idea is a good one until we've settled on the best one	<input type="checkbox"/>	<input type="checkbox"/>

Care enough to confront (fill out for each individual).

Who do I need to confront?

Why do I need to confront? Explain the situation.

How will I affirm the other person?

How will I express what action needs to be taken to resolve the situation?

Win-Win Confrontation Self-Assessment Questions	Agree	Disagree
I confront immediately	<input type="checkbox"/>	<input type="checkbox"/>
I separate the person from the wrong action	<input type="checkbox"/>	<input type="checkbox"/>
I confront only what the person can change	<input type="checkbox"/>	<input type="checkbox"/>
I give the person the benefit of the doubt	<input type="checkbox"/>	<input type="checkbox"/>
I am specific	<input type="checkbox"/>	<input type="checkbox"/>
I avoid sarcasm	<input type="checkbox"/>	<input type="checkbox"/>
I avoid words like 'always' and 'never'	<input type="checkbox"/>	<input type="checkbox"/>
I tell the person how I feel about what is done wrong	<input type="checkbox"/>	<input type="checkbox"/>
I give the person a game plan to fix the problem	<input type="checkbox"/>	<input type="checkbox"/>
I affirm the individual as a person or friend	<input type="checkbox"/>	<input type="checkbox"/>



Questions for Developing Potential Leaders

Motivational Questions

For each potential leader I am developing, write the answers to the motivational questions below

Name of Potential Leader	What do they want?	How can they get what they want?	How will they be rewarded if successful?

Accountability

For each person I am developing, keep them accountable. Ask them these questions every time we meet to discuss growth and development.

Question	Response
How did you spend time daily investing in your personal growth?	
What 'wasted time' were you able to turn into personal growth time?	
What did you learn in the last week and how are you applying that knowledge?	

