

THIS COPYRIGHT ASSIGNMENT AND AGREEMENT hereby grants and assigns to IIBA all rights, titles and interests in and to the Assigned Work including: All edits, summaries, images, charts, figures and graphics; All languages in any form or media; All intellectual property rights and full ownership.

IIBA may register all copyrights in IIBA's own name, as author in the United States, Canada, and all foreign countries.

You (the volunteer/contributor) may not reprint, use any material or give permission to reprint or use any part of the contributed material, without IIBA's prior written consent.

You warrant you are the sole owner of all the rights granted to IIBA in this assignment, the contributed material has not before been published and does not violate the rights of privacy of others. When published, the assigned work will not infringe any copyright or violate any statutory right or any proprietary right at common law.

NON-DISCLOSURE

- You understand that during your work with IIBA, you may have access to information, documents and records of a private and confidential nature. You agree to protect and maintain such confidential information in the strictest of confidence and to use the confidential information only for the purposes of performing your assignment as a volunteer
- You will not use any confidential information for personal benefit or for the benefit of third parties
- You will not publicize any confidential aspect of your work with IIBA by any medium of communication
- This Agreement shall be governed in accordance with the laws of the Province of Ontario and the laws of Canada applicable therein

CONFLICT OF INTEREST

It is expected that volunteers/contributors not place themselves in a position of either a perceived or real conflict of interest.

A conflict of interest can be any situation where you, your relatives, business partners, friends, or employers, are perceived to receive any undue benefit or advantage because of your volunteer work with IIBA.

You declare that you do **not** have a conflict of interest. You further acknowledge your ongoing obligation to disclose to the IIBA Volunteer Administrator all actual or perceived conflicts of interest which may exist during your tenure as a volunteer of IIBA. If there is a conflict of interest or a perceived conflict of interest, you will provide a comprehensive written submission of the complete nature of the actual or perceived conflict(s) of interest to the Volunteer Administrator at volunteer@iiba.org. Include your name, date, and signature.

AGREEMENT WITH TERMS AND CONDITIONS: You confirm you have read the IIBA Volunteer Terms and Conditions and agree with them. You will abide by all the obligations and the policies contained in this agreement or as otherwise directed to you by IIBA.