



FOR IMMEDIATE RELEASE – August 12, 2010

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Photo: download at www.theiiba.org a headshot of Michael Gladstone, Vice President Certification and CIO

International Institute of Business Analysis announces new Vice President Certification and CIO

(Toronto, Ont.) – Kathleen Barret, President and CEO of International Institute of Business Analysis (IIBA), is pleased to announce the appointment of the organization's first full-time Vice President of Certification and CIO.

Michael Gladstone will be responsible for IT infrastructure and applications. He will also lead the IIBA® vision for a certification program for business analysts at all levels of their careers. The institute now awards the Certified Business Analysis Professional™ (CBAP®) designation to individuals performing at the proficient level. The new Certification of Competency in Business Analysis™ (CCBA™) designation, announced earlier this year, will recognize individuals performing at the intermediate level. Mr. Gladstone will ensure additional recognition programs will become available in the next few years for business analysts at the novice and advanced beginner levels. Information about steps towards obtaining a designation can be found at www.theIIBA.org

“Since our profession is relatively young and growing rapidly, corporations and business analysts themselves are urgently asking for ways to quickly assess skill levels in the core knowledge areas of business analysis,” says Ms. Barret. “With the appointment of Michael Gladstone, I am confident we will develop an enhanced certification program with proficiency requirements for all stages of career development.”

Mr. Gladstone comes to IIBA from Meridian Credit Union in Toronto where he oversaw business analysis and quality assurance practices across the organization. Previously, Michael was at RBC Capital Markets where he held responsibility for business analysis, quality assurance, and production support. He has been actively involved with IIBA as a volunteer since 2006, also as a member of the leadership team. Michael earned an MBA at Schulich School of Business at York University. He earned a BSc. in Computer Science, also at York University in Toronto.

About International Institute of Business Analysis

With administrative offices in Toronto, Canada, International Institute of Business Analysis (IIBA) is the independent, non-profit professional association serving the growing field of business analysis to the international business community. Since 2006, the institute has offered the IIBA Certification Program and the Certified Business Analysis Professional™ (CBAP®) designation. This year IIBA® announced the intermediate-level Certification of Competency in Business Analysis™ (CCBA™). It will be launched late 2010. Candidates can participate in computer-based testing sites at locations around the world. IIBA has gained over 14,000 members in 109 countries since its launch in 2003. For more information, visit www.theiiba.org

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