



Our Vision:

To be the world's leading association for business analysis professionals.

Our Mission:

To develop and maintain standards for the practice of business analysis and for the certification of its practitioners.

Letter from the President

This month, I am very pleased to write that the long awaited new International Institute of Business Analysis (IIBA™) website launched on March 25. This new site is not only more attractive and easier to use, it also provides us with the foundation and technology to implement many of our plans for 2008 and beyond. Being a virtual organization, the website is our link to members around the world, bringing us all closer together.

I would like to take this opportunity to thank the entire website team who worked so hard to make the new site a success. We hope you enjoy the great new look and improved functionality of the website. If you have any comments or questions about the site, please write to us at webmaster@theiiba.org.

Q1 Wrap up

During the Strategic Planning Meeting held in February, detailed work was initiated around defining the Value Proposition. Each member of the Senior Leadership Team (SLT) was assigned the task of identifying current and future products that will enhance the value of the IIBA for our key stakeholders – members and potential members, Sponsors, Endorsed Education Providers (EEP™), Certified Business Analysis Professionals™ (CBAP™) and employers. Chief Strategic Officer Alain Arseneault is also developing a Value Proposition Survey for our members, asking for your

feedback about the value you receive – and would like to receive – from the IIBA. This survey will be available very soon, and we hope you will participate.

Our other major task for Q1 was the implementation of the Volunteer Management Program. This program is now up and running – thank you to everyone involved. If you would like to become an IIBA volunteer, please visit the [Volunteer section](#) of the new website to download and complete the Volunteer Profile Form. If you have questions, please email volunteer@theiiba.org.

Looking forward to Q2

In 2007 we experienced incredible growth in the number of IIBA Chapters worldwide and we anticipate this will continue throughout 2008. Chapters are a critical focus this year, and with our growth, the current Chapter support model is no longer sustainable. This is why in Q2 we will be establishing a new Chapter Governance Model.

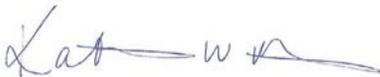
A team of Chapter leaders and members of the Chapter Council will be reviewing the legal, financial and control relationships for the Chapters, identifying what works and what doesn't, and providing high level solutions. Based on this information, they will be developing a new support structure for the Chapters. Please stay tuned for more about this important initiative.

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Speaking of Chapters, as you read this letter, I will have just returned from a trip to India where I attended the kick-off meetings of the Bangalore and Hyderabad Chapters. I felt very fortunate to be able to meet with the IIBA members, and it made me realize that over the past few years I have received so much from the IIBA in terms of personal and professional development. Through this organization, I have had the opportunity to meet BAs from around the globe – I've spoken with members from New Zealand, virtually attended the kick-off of the Singapore Chapter, and even discussed launching a new Chapter with a person from Estonia. The IIBA is truly a global organization serving global needs.

In 2008, we are committed to delivering better products and services that will meet the needs of members around the world and continue to add value to your IIBA membership. Since the IIBA was formed, I am proud of how far we have come...and know that we still have far to go. We are glad to have you along for this exciting ride. ❖



Kathleen Barret
President

Save the date!

The International Institute of Business Analysis is holding its Annual General Meeting on June 10, 2008. Times, location and formats will be announced in the coming weeks. Attendance at the AGM is open to all – members and non-members.

Nominations for five vacant director positions on the IIBA Board are now being accepted (until May 13). Members can retrieve the information on the nomination process from our website.

The IIBA is an International organization and welcomes nominations for board positions from countries around the world.

Ask Dr. Estrella

By Dr. John A. Estrella

Question: How do you see the business analysis profession in the years ahead?

Answer: In the years ahead, there are three promising areas in the business analysis profession. First, there is a great opportunity to broaden our domain outside of the traditional information technology business analysis role. Second, a time will come where the project manager and business analyst relationship will be redefined. Third, as our momentum continues, the IIBA, the *Business Analysis Body of Knowledge*® (BABOK®) and CBAPs will receive wider acceptance worldwide.

Moving Away from the Traditional Role

You are who you say you *are*, or you *will become* who you say you are?

The IIBA has made incredible strides by defining the business analyst role. Specifically, the description of the business analysts' strategic and enterprise roles are headed in the right direction. However, we still see on the Internet and international bodies' people who misunderstand or are unintentionally unaware of the critical role that business analysts play in organizations.

Discussions of the business analyst role often revolve around liaising between the business and technical sides of the enterprise, investigating the business systems or transforming business needs into IT solutions. If business analysts would like to be seen as playing key strategic roles at the enterprise level, then we need to focus our communication efforts on this and not allow people's impressions to limit our involvement to the IT domain.

The key message both inside and outside of the business analysis realm ought to be that business analysts do far more than "liaise with the IT department." There are many areas of a business that require analysis: processes, procedures, strategies, markets, opportunities, threats—in fact, any aspect of business can benefit from analysis.

Ideally, the management consultants would be recruited to help executives formulate an enterprise strategy and then the business analysts can transform the enterprise strategy into portfolios, programs and projects. If business analysts

are to be perceived as key strategic players in organizations, they need to start communicating such role at every opportunity!

Relationship Redefinition

Currently, many business analysts still join projects after a project manager has already been assigned. Moreover, business analyst roles are often limited to the duties to elicit, analyze, document and communicate requirements. However, it's time to change this tendency and move to a new future.

Generally, once the management consultants come up with strategic plans, they leave the implementation of the plans to the business. Such strategic plans are then divided into tactics. This is the point, where business analysts can start analyzing the tactics and aptly transform them into manageable enterprise portfolios, programs and projects for the project management offices to implement.

Worldwide Acceptance

In the short time since its inception in 2003, the IIBA has published the Guide to the *BABOK*®, now available in Version 2. They have implemented the CBAP certification, established chapters worldwide at an amazing rate and endorsed, and continually expand the selection of education providers. And this momentum continues to increase, as more and more Business Analysts join and start spreading the word.

About the Author

Ask Dr. Estrella is a monthly column by Dr. John A. Estrella, CMC, PMP, CBAP, who is the President of Agilitek Corporation, a management consulting firm that specializes in information technology project management, business analysis and software testing. John welcomes your consulting inquiries, speaking invitations and article comments/questions via his web site at <http://JohnEstrella.com>.



Note: This article represents the sole opinion of Dr. John A. Estrella and not that of Agilitek Corporation or the International Institute of Business Analysis. ❖

New IIBA Website Launches!

March 25 was a very exciting day at the IIBA. This was the day the new and improved IIBA website was launched. Our website analytics tell us traffic is up all over the site: more visits, more page views and more time on the site! We invite you to visit at www.theiiba.org - and be sure to bookmark the page.

The website has an updated design and is now better organized, offers improved navigation and is easier to use than before. As a virtual organization, our website is the face we show the world and the new look reflects the professionalism our key stakeholders have come to expect from the IIBA. It is also the "meeting place" for the association, keeping us connected to members across the globe. The new site also features several improvements.

Easier Join and Renewal Process

One major improvement is a much more user-friendly join and renewal process. New member Deborah A. Cheek was the first person to join the IIBA through the new website.

"Membership registration information on the site is simple, well organized, and joining was easy," she said. "I was pleased with the quick turn around of my application and was able to take advantage of my IIBA membership privileges right away! Although I am a new member, I am already excited about the resources and benefits the organization and the website provides toward my continued professional growth."

Tim Gilbert from Citrix Systems in Florida renewed his membership on the new site. He had this to say: "My first impression is your team did a great job overhauling the IIBA web site. Congratulations! I just renewed my membership, and it was flawless. Links worked, the flow first reviews all contact and job information to ensure it's current, and the credit card payment was also perfect. You clearly put some real thought into the click-stream because the flow was intuitive, and links were tested because mine all worked."

If you haven't done so already, please take a few moments to login to your user profile to verify your personal information and make any updates.

Exclusive Members-only Content

We have also expanded the content on the site that is only available to IIBA members. From newsletters to the member directory, communities, job postings by industry-leading companies and more, these password protected areas require a member login to access them.

Faster Downloads

Another great feature of the new website is that the download page has been eliminated. Now, when you click on a form, article or newsletter, the page opens right up – no more clicking through multiple screens. You can get the information you need faster than ever.

We hope you enjoy your new website. We are continuing to work out any bugs and planning more features for you to discover. If you have comments, questions or suggestions, please write to us at webmaster@theiiba.org. ❖

Don't forget to check out the IIBA Blog with the latest thoughts from:

Indy Mitra:
Secretary and Head of
Operational Compliance

Kevin Brennan:
Vice President Body of Knowledge

Julian Sammy:
Chief Architect

<http://blog.theiiba.org/>

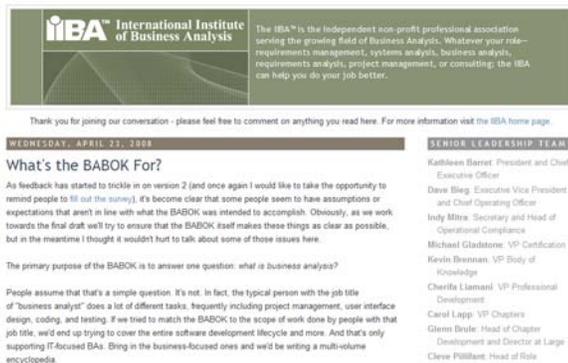
IIBA Blog Spotlight

The IIBA Blog is a very important forum for the Senior Leadership Team to elicit feedback from our members. It is also a place to share updates on the IIBA association and what we are up to.

Right now, there are blogs discussing and asking for feedback on the following topics:

- Defining the [IIBA Value Proposition](#)
- [Update on the IIBA's Corporate Identity Standards Manual including our Trademark Policy](#)
- [BABOK® 2 is now available for public review](#)
- [Updates from the President who has recently returned from a trip to India](#)
- [Chapter update including how to maintain and develop the relationship with the International Organization](#)

We encourage you to visit the Blog at <http://blog.theiiba.org/> and share your insights, thoughts and comments. ❖



IIBA Newsletter Giveaway

Play to Win!!

We were overwhelmed with responses to the March Newsletter Question: The February Newsletter mentions two new IIBA Chapters that have recently formed in the United States - where are they?

We had 47 responses the day the newsletter was distributed and 76 responses in total!

Our winner from March is Karen Dunphy from Halifax, Nova Scotia. She correctly answered the above question with the answers of Portland, Oregon and Tampa Bay, Florida - both in the United States.

Congratulations Karen! You will be receiving a fabulous IIBA t-shirt!

Now here's your chance:

In the previous Newsletter, what two Chapters hosted their kick-off meetings in March?

The winner will get a copy of two highly acclaimed books useful for any business analyst, both written by requirements guru [Ellen Gottesdiener](#), Principal of [EBG Consulting](#):



[The Software Requirements Memory Jogger: A Pocket Guide to Help Software and Business Teams Develop and Manage Requirements](#), by Ellen Gottesdiener, GOAL/ QPC, 2005

This concisely written book explains why it is important to define high-quality requirements and gives you tools and techniques for developing and managing requirements.



[Requirements by Collaboration: Workshops for Defining Needs](#), by Ellen Gottesdiener, Addison-Wesley, 2002.

This book explains you how to design and conduct productive requirements workshops to build the right product.

Please send your responses to IIBANewsletter@theiiba.org by Friday May 2, 2008.

IIBA Halifax Chapter Update (Halifax Nova Scotia, Canada)

In developing its operational plan for 2007 the IIBA Halifax Chapter defined its primary goal to be the furthering of education and professional development opportunities for its BA community.

The chapters first target in support of this goal was to host the CBAP Exam in Halifax, Nova Scotia. On March 3, 2008, 21 people, including individuals from six Canadian provinces, one US state (Missouri) and one individual who travelled all the way from Brazil wrote the exam in Halifax. Prior to the exam day these 21 individuals and volunteers invested a lot of effort ensuring that the day was a success. The Halifax Chapter offered two Study Group sessions free of charge. The first Study Group consisted of six face-to-face sessions from October to November 2007. The second Study Group session focused on enabling the individuals who would be travelling to Halifax to prepare for the exam together. With the use of Saba Centra's eMeeting (an IP-based web conferencing tool) provided by Chapter Patron, Saba Inc., the group met once a week during the six weeks prior to the exam. Both the face-to-face and virtual study sessions provided the individuals an opportunity to leverage their combined knowledge to help prepare them for the exam. The study groups also enabled the participants to build a professional network that they will be able to leverage for years to come. The group had already begun planning a get-together for after the exam!

The Chapter was also pleased to have the support of six dedicated volunteers who led the study groups. The Halifax Chapter would like to express its thanks to the IIBA leadership team (in particular, Glenn Brûlé, Carol Deutschlander, and Michael Gladstone) and the Certification Manager, Suzanne Bertschi, who assisted the Chapter in pursuing its goals.

The second target – to provide a professional development opportunity for the Halifax membership – is also well on its way to being achieved. In October 2007 the chapter initiated planning for a professional development event to be held in spring 2008. Early in the planning process sought out other local professional associations to determine if they would like to jointly sponsor a high-value, low cost professional development event. The response was very enthusiastic. On April 29, 2008, the IIBA Halifax Chapter along with the Canadian Information Processing

Society - Bluenose Chapter, and the Institute of Certified Management Consultants of Atlantic Canada will be hosting Professional Development Summit 2008 – "In Pursuit of Best Practices". This day-long event consisting of two keynote speakers, nine workshops and a series of four facilitated "Hot topic" round tables will be focused on the topic of best practices. The groups are already planning next year's event. **Registration is open until April 22, 2008. The member rate is \$200 and the non-member rate of \$250. Visit the Education page of the Chapter's website for additional details: <http://halifax.theiiba.org/default.asp?contentID=579>**

Congratulations to the following individuals who received their CBAP designations:

- Adrian Cook Halifax, Nova Scotia
- Alicia Corey Oakville, Ontario
- Brenda Boon Dartmouth, Nova Scotia
- Fabricio Laguna Barueri, SP, Brazil
- Glenna Boddington Saint John, New Brunswick
- Janet Hummel Halifax, Nova Scotia
- Lynn Ferguson Dartmouth, Nova Scotia
- Nitin Jain Halifax, Nova Scotia
- Pamela Demone Timberlea, Nova Scotia
- Patrick Leblanc Blainville, Quebec
- Rick Salsbury Kansas City, Missouri
- Shelley Ellis Hammonds Plains, Nova Scotia
- Shelley Leblanc Saint John, New Brunswick

Please feel free to contact the Halifax Chapter at info@halifax.theiiba.org if you have any questions pertaining to hosting the CBAP™ Exam or the Professional Development Summit 2008. ❖



A Global Community!

By Glenn Brûlé, Director at Large

Dear Blog,

Oh how disappointed you must be, for it has been almost 2 months since we have last chatted. I am sure you will however be pleasantly surprised at how much we have grown and how much activity has been accomplished since then. No doubt you have had a chance to view our new website. I am quite pleased with the new look and feel and the ease of navigation. Although I am hopeful that as we grow the site will continue to morph itself to adapt to our growing chapter needs. In case you haven't seen it here's a quick snapshot. Under the heading of membership you will find all of our chapters and the latest information on their activities!

Here is an update on some of the activities that I have been involved with of late;

Chapter Kick-Off's (in no particular order!):

1. East Tennessee Chapter - April 17th, @ 6 p.m.
Contact Information: Audra Head at AHead@edfinancial.com
2. Bangalore, India - March 28th, @ 7:30 p.m.
Our own Kathleen Barret was in attendance!
Contact Information: Joseph Pramod at vice-president@bangalore.theiiba.org



3. Davenport, Iowa - February 28th, @ 6 p.m.
Contact Information: Michelle.Mumm@rsmi.com
4. Hyderabad, India - April 3rd, @ 6:30 p.m.
Contact Information: Dr. Lakshmi Kaligotla at lakshmik@grapesoft.com.



5. Prague, Czech Republic - March 6th, @ 6 p.m.
This was the first ever web cast done. That's me in Prague - on the screen, sitting in Toronto - and that's my friend Dalibor introducing me!
Contact Information: Dalibor.Sramek@logos.cz



6. New Delhi, India - April 7th, @ 6 p.m.
Contact Information: Shweta Jain at Shweta.J@hcl.in
7. Paris, France - Friday April 4th @ 6 p.m.
Second ever web cast!
Contact Information: Djemil Chafai at djemil.chafai@exiger.fr
8. San Diego, California - May 13th @ 4:30 p.m.
Contact Information: Barb Spurway at Barb.Spurway@protegra.com

New Recruits!

1. Bucharest, Romania
2. Albany, New York
3. Blumenau, Brazil
4. Helsinki, Finland
5. Kingston, Jamaica
6. Jakarta, Indonesia
7. Mexico City, Mexico
8. Munich, Germany
9. Rio de Janeiro, Brazil
10. Oklahoma City, Oklahoma
11. Rochester, New York
12. Montevideo, Uruguay
13. Zurich, Switzerland
14. Westchester, New York
15. Virginia Beach, Virginia
16. Springfield, Illinois
17. Tallinn, Estonia
18. Eindhoven, Netherlands
19. Jerusalem, Israel

As you can see my dear blog - things are really heating up - we are definitely on target for having at least 200+ chapters before the end of the year if we continue to keep up at this pace!

A great big thank you to all of you who remain committed to the recognition & growth of the business analyst profession and community!

* Excerpts taken from the IIBA Blog – “Where in the World is Glenn Brûlé” <http://blog.theiiba.org>. ❖

By Kevin Brennan, CBAP
Vice-President, Body of Knowledge

BABOK® version 2 is now available for download from the IIBA's website. This document represents a complete draft of version 2 of the knowledge areas contained in the *Guide to the Business Analysis Body of Knowledge*® (*BABOK*®). This draft is being made available to the business analysis community to gather feedback on the content and quality of this material in order that the IIBA may assess the current state of the draft and make decisions about which changes should be included in the final release of version 2.

The public review will be conducted between March 31, 2008 and May 15, 2008. We ask that members of the business analysis community or those with an interest in business analysis, whether or not they are members of the IIBA, provide the IIBA with feedback regarding the quality and content of this draft through the online survey. The survey will request that you provide us with a rating of the quality of each task, technique, and competency, and provide you with an opportunity to suggest additional tasks and techniques that might be missing from this draft. You may also provide feedback directly to bok@theiiba.org, although we regret that we will be unable to respond directly to such feedback.

Following the completion of the public review, the IIBA will conduct additional surveys to assess the importance of each task and technique to the business analysis community in order to make a final determination of the content that will be included in the final draft.

In conjunction with the public review, we are conducting practitioner and expert reviews which will provide us with additional qualitative feedback on the content and quality of this release. When all of the reviews are complete, we will begin revising the text of the *BABOK*® to include the changes suggested by the community, with the final release of version 2 targeted for the third quarter of 2008. The CBAP exam will continue to be based on version 1.6 until the final release of version 2. Once version 2 is generally available, the IIBA will announce a date for conversion of the exam.

The IIBA would like to thank the many volunteers who have generously contributed their time and energy to this effort. ❖

2008 CBAP Exam Schedule

All of the exams listed below are supported by local IIBA Chapters. Visit the IIBA website at [2008 CBAP Exam Schedule](#) to link to the local Chapters' websites to see more details on how they can help you prepare for the exam.

CBAP™ Exam Location	CBAP™ Exam Date & Time	CBAP™ Application Deadline
Philadelphia, PA, USA	Apr. 29, 2008 1–4:30 p.m.	Mar. 17, 2008
Montreal, QC, Canada	May 7, 2008 1–4:30 p.m.	Mar. 24, 2008
Calgary, AB, Canada	May 22, 2008 5:30–9 p.m.	Apr. 7, 2008
Seattle, WA, USA	June 3, 2008 1–4:30 p.m.	Apr. 21, 2008
Denver, CO, USA	June 10, 2008 1–4:30 p.m.	Apr. 28, 2008
Minneapolis/St. Paul, MN, USA	June 17, 2008 1–4:30 p.m.	May 5, 2008

Douglas County Government, USA – another employer recognizing the CBAP...

“Douglas County Government’s Information Technology Department recognizes CBAPs as leaders in the field of Business Analysis and has incorporated the pursuit of this certification as part of the professional development plan for all their business analysts.”

Update on Computer-Based Testing and the Online Application Process

The implementation of computer-based testing of the CBAP exam at designated test centers around the world and the online application process are still on track for the 3rd quarter of this year. Information on the progress and completion of these two projects will be made available in the monthly newsletters as well as on the IIBA website.

For more information on the Certification program, visit the IIBA website. For Certification questions not addressed on the website, email certification@theiiba.org. ❖

Certification Development Committee

By Michael Gladstone, Vice President, Certification

Thank you to the members of the Certification Development committee:

Dick Fox (chair)	Sharon Aker
Jonathan Anderson	Grace Hanney
Shirley Sartin	Maureen Winston

The purpose of the Certification Development committee is to establish IIBA certifications as the foremost professional certifications for business analysis in the world. This vision will be achieved by accomplishing the committee’s mission, which is to:

- Establish a fair and reasonable certification process for interested business analysts.
- Maintain this certification process for interested business analysts.
- Recommend certification and recertification policy to the IIBA board.
- Assist in obtaining ISO 17024 certification by aligning the committee’s activities with the IIBA goal of obtaining ISO certification.
- Identify, promote and develop the benefits of certification to individuals and organizations.

The following activities have been completed to further the committee’s mission:

- Creation of the CBAP Application Form and Process (as the Certification Framework Committee)
- Development of the CBAP Survey which is currently on the IIBA Website.
- Working on defining the recertification requirements and CDU program
- Defining the requirements for a certification for less experienced business analysts

Many of the members of the committee have been active week after week since 2006. Thank you to all committee members for your continuous hard work and dedication. We couldn’t do it without you!

If you are interested in becoming a member of this committee or would like more information, please email volunteers@theiiba.org. ❖

New Endorsed Education Providers

The IIBA is pleased to present several new Endorsed Education Providers (EEP™) listed below.

Hewlett-Packard Company (HP)

www.hp.com/learn

Palo Alto, California, USA

Provider Summary:

With a portfolio that spans printing, personal computing, software, services and IT infrastructure, HP is among the world's largest IT companies. HP focuses on simplifying technology experiences for all of its customers – from individual consumers to the largest businesses. HP's customer training organization offers both technical and business training including a full portfolio for Business Analysis, Project Management and IT Service Management (ITIL).

Endorsed Courses:

- Principles of Business Analysis
- Project Management Skills for Business Analysts
- Business Analyst Leadership
- Crafting High-Quality Requirements
- Verifying and Validating the Solution
- Value Driven Portfolio Management

Courses 4 IT

www.courses4it.com

Toronto, Ontario Canada

Provider Summary:

We offer technical and business skills training for the IT professional through strategic partners.

Endorsed Courses:

- The Business Analyst's Crash Course
- Gathering and Documenting User Requirements with Use Cases (with UML 2 and BPMN)
- Iterative Development and the Business Analyst

- OO/DM: Static Object-Oriented and Date Modeling Workshop for the BA with UML 2 (optional: IBM Rational ROSE)
- Business Process Modeling (with UML and BPMN)
- E2E: End-to-End BA Workshop with UML 2 (optional: IBM Rational ROSE)

Technology As Promised, LLC / TAPUniversity

www.tapuniversity.com

Lincoln, NE USA

Provider Summary:

Technology As Promised, provides online and in person training and consulting. Courses include: Business Analysis, Change Management, CobiT, ITIL, Leadership, Project Management Professional (PMP), Requirements Management, RUP for Managers, Sarbanes Oxley, Software Development, Six Sigma, Sales Management and Virtual Teams. TAP also delivers solution and staff augmentation services for project management, business analysis, IT auditing and enterprise architecture.

Endorsed Courses:

- TAPUniversity Effective Virtual Teams
- TAPUniversity Requirements Elicitation and Management

Sponsorship Update

We have recently released our new sponsorship program, please review the Sponsorship page on the IIBA website for more details about the program.

The IIBA welcomes the following new sponsor:

Procept Associates Ltd. is a premier provider of professional training programs specializing in Project Management, Business Analysis, and IT Service Management. We deliver our programs in partnership with five universities across Canada, as direct public offerings, or in-house at customer's facilities. We have been a leader in custom training solutions for over 14 years. Our consulting division offers niche strategic consulting solutions in our three specialty areas. For more information visit: <http://www.procept.com> or call 1-800-261-6861.



Annual General Meeting Update

By Indy Mitra
Secretary and Head of Operational Compliance

IIBA's 5th Annual General Meeting is scheduled for June 10, 2008. At that time, the year two director positions on the IIBA Board will be up for election.

Overview of the Board of Directors

IIBA's Board is made up of nine directors. The President is one of the elected directors is accountable to the Board and provides day-to-day management of the operation through the members of the Senior Leadership Team (SLT). The SLT reports to the President and includes seven of the elected directors who hold specific operational roles on the SLT. The remaining two Directors-at-Large may function in a specific operational role as appointed and agreed to by the Board.

Directors are expected to assume a leadership role through their operational role on the SLT, chairmanship of a committee or other services to meet the mission, goals, priorities and resource allocation of the IIBA. They are expected to participate in forming strategic and operating policy, support Board decisions and to act corporately for the good of the IIBA. Board Members represent the IIBA and its leadership at conferences and at major IIBA events. All Board Members serve for a period of two years, and are expected to devote no less than 520 hours per year in the service of the IIBA. To ensure continuity, annual elections rotate through two groups of directors based on the director's role on the Senior Leadership Team.

Year 1	Year 2
President	Executive Vice-President
Vice-President, Marketing and Communications	Secretary
Vice-President, Certification	Vice-President, Chapters
Vice-President, Body of Knowledge	Director at Large (two positions)

Senior Leadership Team Roles and Election Rotations

For more information about the Board of Directors and the Senior Leadership Team, please [click here](#).

Nominations Process

Nominees should:

- Have a clear understanding of the IIBA's mission and vision
- Continuously communicate and advocate this vision amongst peers and other business counterparts
- Demonstrate qualities of leadership and initiative on behalf of the business analyst profession and the IIBA organization
- Demonstrate strategic thinking. See the big picture and how the pieces fit together
- Demonstrate change leadership skills. Can articulate vision and provide direction
- Set examples for others
- Be able to deal with ambiguity and manage risks
- Be able to motivate, delegate and work with/manage group of volunteers
- Be collaborative and flexible
- Possess strong problem solving skills
- Be a member in good standing of the IIBA at the time of nomination and at the time of their election

The IIBA Nomination Committee will review all applications and interview all potential candidates. The Committee will then present the slate to the IIBA Board of Directors for review. The nomination slate will then be announced for the Annual General Meeting (June 10, 2008) at which time there will be a vote for the vacant director's position(s).

The Nomination Committee of the Board will accept nominations starting April 1, 2008 until 8:00 PM EDT May 13, 2008.

The nominations form is now available online. [Click here](#) to be directed to the document. ❖

Current IIBA Chapters

Canada:

Brampton, ON
 Calgary, AB
 Edmonton, AB
 Fredericton, NB
 Halifax, NS
 Montreal, QC
 Ottawa-Outaouais, ON
 Saint John (Fundy), NB
 South Saskatchewan
 Toronto, ON
 Vancouver, BC
 Victoria, BC
 Waterloo-Wellington, ON
 Winnipeg, MB

International:

Australia
 Bangladesh
 Dhaka
 Brazil
 Sao Paulo
 India
 Bangalore
 Chennai
 Hyderabad
 Pune
 Italy
 Milano
 New Zealand
 Nigeria

Poland
 Warsaw
 Singapore
 South Africa
 Turkey
 Istanbul
 UK (United Kingdom)

United States:

Alabama
 Arizona
 Phoenix
 California
 East Bay Valley
 Los Angeles
 Orange County
 Sacramento
 Silicon Valley
 Connecticut
 Hartford
 Colorado
 Denver
 District of Columbia
 Washington, DC
 Florida
 Central Florida
 Jacksonville (NE Florida)
 South Florida
 Georgia
 Atlanta
 Columbus
 Idaho
 Boise ID (Treasure Valley)
 Illinois
 Chicago

Indiana
 Central Indiana
 Iowa
 Des Moines
 Kentucky
 Louisville
 Maryland
 Baltimore
 Massachusetts
 Boston
 Michigan
 South East Michigan
 Minnesota
 Minneapolis
 Missouri
 Kansas City
 St. Louis
 Nebraska
 Heartland Chapter in
 Omaha
 Nevada
 Las Vegas
 New Jersey
 New Jersey
 New York
 New York City
 North Carolina
 Charlotte
 Raleigh (RTP)
 Ohio
 Cincinnati
 Cleveland
 Columbus
 Dayton

Oregon
 Portland
 Pennsylvania
 Harrisburg
 Philadelphia
 Pittsburgh
 Rhode Island
 Rhode Island
 Tennessee
 Memphis
 Middle Tennessee
 Texas
 Austin
 Dallas
 Fort Worth
 Houston
 Utah
 Salt Lake City
 Virginia
 Central Virginia
 Washington
 Seattle
 Wisconsin
 Madison
 Southeast Wisconsin

New Chapters will be posted on the [IIBA website](http://www.theiiba.org) as they form.

Social Networking

To make it easier for IIBA members to contact and communicate with each other, we've set up some official IIBA groups on two major networking sites.

You can join by visiting the addresses below:

Facebook: <http://www.facebook.com/group.php?gid=2357784892>

LinkedIn: <http://www.linkedin.com/e/gis/3849/741FCE17E900>

We hope to see you there!

Questions, Comments, Concerns?

If you would like to get in touch with the editorial staff regarding future topics, suggestions or if you would like to unsubscribe, please contact us at IIBANewsletter@theiiba.org.

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The IIBA will only accept advertisements from organizations directly related to the IIBA's mission or providing information valuable to our readers. The IIBA reserves the right to reject advertisers who offer products or services that directly compete with those offered by the IIBA. All ad copy and design must be approved by the IIBA's marketing committee.

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1/8 page ad on front page	\$350*
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1/4 page ad on front page	\$500
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Full back page ad	\$750

Current Rates—all prices are in U.S. dollars.

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Seven to twelve ads prepaid at once	Additional 15% discount

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Be sure to include the size of the ad you are interested in placing, a short company description and the newsletter issue in which you would like to advertise.



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